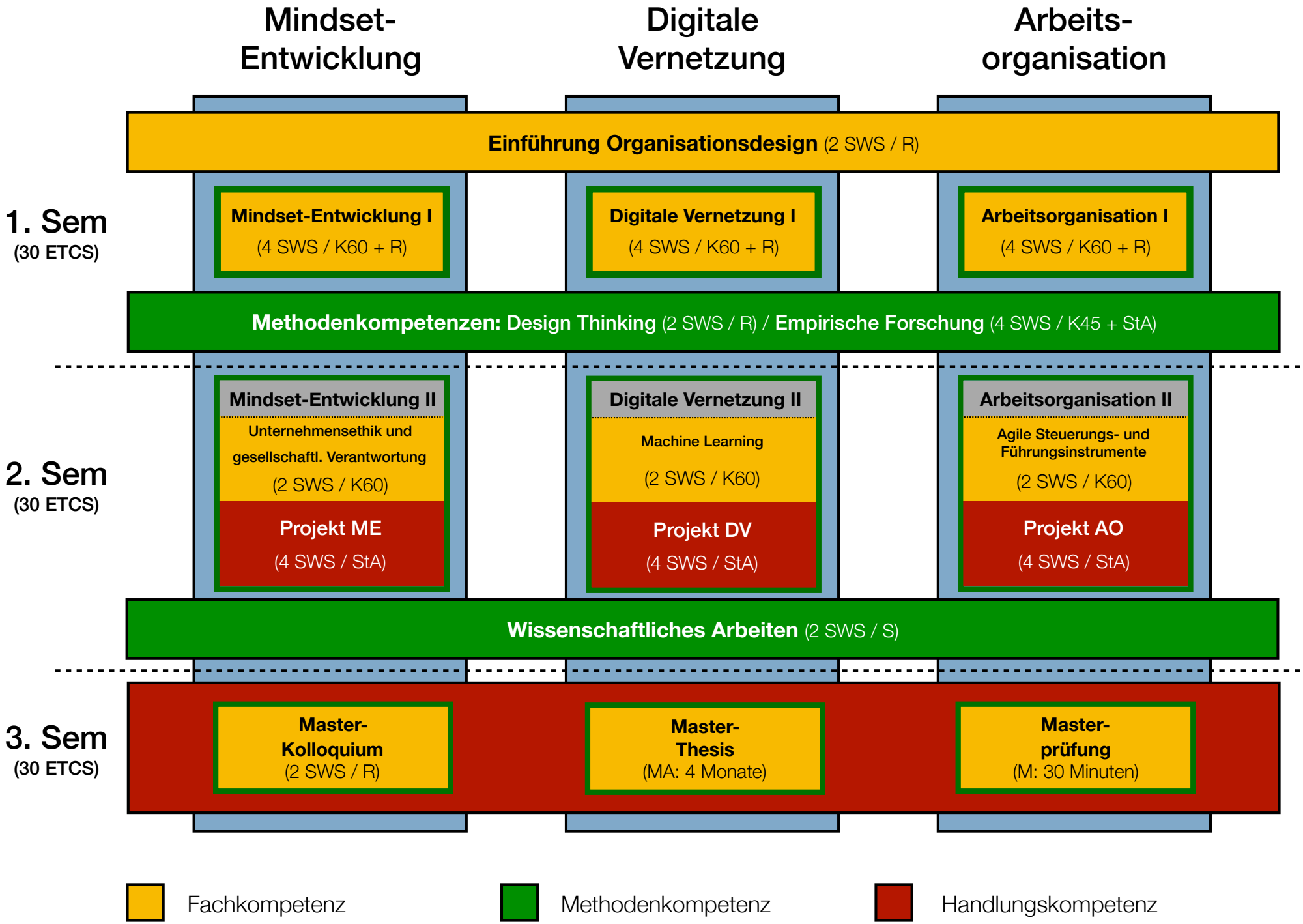Struktur Master Organisationsdesign - NEU