Module Overview Semester 1

Semester 1	Number of Groups	CR	Hours	Exam Type in Minutes	Responsible Professor
I.1. Business Administration		7	6	W 90	Prof. Dr. Lerchenmüller
I.1.1. Introduction to BA - Lecture	1	2	2		
I.1.2. Introduction to BA - Exercises	3	2	1		
I.1.3. Principles of Organisation	1	2	2		
I.1.4. Service Management	1	1	1		
I.2. Financial Accounting		5	4	W 90	Prof. Dr. Rümmele
I.2.1. Bookkeeping	2	2	2		
I.2.2. Balancing	2	1	1		
I.2.3. Exercises	2	2	1		
I.3. Information Technology		4	3	W 60 + O	Prof. Dr. Staiger
I.3.1. Basics	2	1	1		
I.3.2. Databases - Lecture	2	1	1		
I.3.3. Databases - Exercises	4	2	1		
I.4. Basic Methods I		4	2	Р	Prof. Dr. Hohlstein
I.4.1. Methods of scientific Working - Exercises	4	2,5	1		
I.4.2. Presentation Techniques - Exercises	4	1,5	1		
I.5. Economics I		6	5	W 60 + P	Prof. Dr. Hohlstein
I.5.1. Mathematics in Economics	3	1,5	1		
I.5.2. Introduction to Economics	3	2	2		
I.5.3. Microeconomics	1	1	1		
I.5.4. Case Studies in Microeconomics - Exercises	3	1,5	1		
I.6. Commercial Law I		4	4	W 90	Prof. Dr. Scorl
I.6.1. Legal Transaction	2	3	3		
I.6.2. Exercises	3	1	1		
Complete/Total		30	24	5W (2x60, 3x90)+2P+1O	

Code:	Name:
I.1.	Business Administration

Administration

Module Coordinator: Professor Dr. Michael Lerchenmüller				
Cycle:ECTS-Credits:Lecture hours per week:Winter and Summer semesters76				
Prerequisites:		Language of Instruction:		
None		German		

Student Evaluation

Written exam (90 minutes)

Module Details

Learning Outcomes and Skills:

Business Studies Basic Knowledge

Organizational Basic Knowledge

Understanding of Structures and Processes of Enterprises

Services Basic Knowledge

Course Components:

Introduction into Business Studies - Lecture

Introduction into Business Studies - Exercise

Principles of Organization

Service Management

Course Component:			
Introduction into Business Stu	udies – Lecture		
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German	
Course Contents:			
Business Studies as Science			
Enterprises acting on a marke	et		
Structural characteristics of or	ganizations		
Functional characteristics of o	rganizations		
Factors for generating busines	SS		
Business Processes			
Control of enterprises			
Certain problems			
Business ethics			
Teaching Methods			
		ledges with help of a certain amount s shall try to connect a relation to real	
Students will have to prepare themselves for lectures as well as to revise the taught contents. This learning process is conducted by means of suggested specific literature. Hence, this class requires a high amount of self-organization as well as discipline.			
Text books/Learning resources:			
Wöhe, G., Döring, U., Einführen neueste Auflage	ung in die Allgemeine Beti	riebswirtschaftslehre, Vahlen, jeweils	

Olfert, K., Rahn, H.-J., Lexikon der Betriebswirtschaftslehre, Kiehl-Verlag 2004

Introduction into Busine	ss Studies – Exercise	
ECTS-Credits: 2	Lecture hours per week: 1	Language of Instruction: German
Course Contents:		
Exercises in accordanc Business Studies" for fu	e with the lecture. Look at the lect Irther information.	ure description "Introduction into
Teaching Methods		
E		. In a second second and a second s
in team work. Results a the teaching instructor. better connection to rea	re going to be presented and disc Moreover, the teaching instructor I business life.	have to solve certain assignments cussed with other students as well a implements case studies to grant a
in team work. Results a the teaching instructor.	re going to be presented and disc Moreover, the teaching instructor I business life.	ussed with other students as well a
in team work. Results a the teaching instructor. better connection to rea	re going to be presented and disc Moreover, the teaching instructor I business life. is basis of this class.	ussed with other students as well a
in team work. Results a the teaching instructor. better connection to rea Active work of students Text books/Learning resource	re going to be presented and disc Moreover, the teaching instructor I business life. is basis of this class. s:	ussed with other students as well a
in team work. Results a the teaching instructor. better connection to rea Active work of students Text books/Learning resource Wöhe, G., Döring, U., E neueste Auflage Olfert, K., Rahn, HJ., I	re going to be presented and disc Moreover, the teaching instructor I business life. is basis of this class. s:	ebswirtschaftslehre, Vahlen, jeweils

Course Component:		
Principles of Organization		
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German
Course Contents:		
Enterprises from a organizational	perspective and its object	ctives
Organization as system		
Basic organizations, techniques,	and methods	
Organizational structures		
Business Processing		
Organization as change process	in enterprises	
Operational functions of organiza	tional structures	
Further organizational structures		
Teaching Methods		
Students learn terms and definition better understanding. Students h themselves for the lectures in wh	ave to study the recomme	ended book and to prepare
Text books/Learning resources:		
Wöhe, G., Döring, U., Einführung neueste Auflage	in die Allgemeine Betriek	oswirtschaftslehre, Vahlen, jeweils
Olfert, K., Organisation, Kiehl-Ve	rlag, jeweils neueste Aufla	age
Schmelzer, H.J., Sesselmann, W Hanser Verlag	. (2008): Geschäftsproze	ssmanagement in der Praxis, Carl
Vahs, D. (2003): Organisation, 4.	Auflage, Stuttgart, Schäf	fer Poeschel Verlag

Service Management		
ECTS-Credits: 1	Lecture hours per week: 1	Language of Instruction: German
Course Contents:		
Introduction into service ma	nagement	
Functional characteristics of	service organizations	
Factors for generating busir	iess	
Business processes		
Control of service enterprise	es	
Special problems of service	branches	
Future of Service Managem	ent	
Teaching Methods		
better understanding. Stude	efinitions by interactive discussi nts have to study the recomme in which they shall show what t	ended book and to prepare
Text books/Learning resources:		
Biermann, Thomas: Kompa 2003	kt-Training Dienstleistungsman	agement, 2. Aufl., Ludwigshafen
Diller, Hermann (Hrsg.): Voi	Ralf: Dienstleistungsmanageme n Produkt- zum Dienstleistungs ndendienstpolitik, München 199 Instructor	sgeschäft, Nürnberg 2008

Code:	Name:
1.2.	Financial Accounting

Administration

Module Coordinator: Professor Dr. Peter Rümmele			
Cycle: Winter and Summer semesters	ECTS-Credits: 6		Lecture hours per week: 5
Prerequisites:		Language of Instruction:	
None		German	

Student Evaluation

Written exam (max. 90 minutes)

Module Details

Learning Outcomes and Skills:

Main object of this mandatory course is to provide an adequate understanding of the German accounting techniques and system. Basics of reporting and fiscal accounting build up on the above mentioned objects.

Course Components:

Bookkeeping

Balancing

Exercises

Course Component:		Lecturer:	
Bookkeeping		Bernd Greiner/Dr. Peter Schmidt	
ECTS-Credits: 2	Lecture hours per 2	r week:	Language of Instruction: German
Course Contents:			
Basics about Accounting/Financia	I Reporting		
Technique of the German "double	book-account	ing"	
Booking and Balancing Removabl	e Goods		
Booking and Balancing Fixed Asso	ets		
Booking Production Costs			
Booking Labor Costs			
Booking and Balancing Receivable	es		
Booking and Balancing Liabilities			
Booking and Balancing Financial	Assets		
Booking Taxes			
Preliminary Annual Balance Sheet	t		
Booking Equity and Operating Pro	fit		
Teaching Methods			
Students shall learn the German a case studies. Main objective is to class builds up on lectures, team v	understand the	e so called "dou	uble book-accounting". The
Text books/Learning resources: Bähr, Gottfried/Fischer-Winkelmar Wiesbaden 2006. Bornhofen, Manfred: Buchführung Buchholz, Rainer: Grundzüge des München 2002. Coenenberg, Adolf G.: Jahresabso Industrie, Lnadsberg am Lech, Stu Döring, Ulrich/Buchholz, Rainer: B 2005. Eisele, Wolfgang: Technik des bet	1 und 2, Gabl Jahresabschl chluss und Jah uttgart 2001. Buchhaltung ur	ler, Wiesbaden usses nach HG nresabschlussa nd Jahresabsch	2007. SB und IFRS, Vahlen, analyse, Verlag Moderne hluss, Erich Schmidt, Berlin

Course Component:		Lecturer:		
Balancing		Bernd Greiner/Dr. Peter Schmidt		
ECTS-Credits: 1	Lecture hours per week: 1		Language of Instruction: German	
Course Contents:				
Basics about Accounting/Financia	al Reporting			
Technique of the German "double	book-account	ing"		
Booking and Balancing Removab	le Goods			
Booking and Balancing Fixed Ass	ets			
Booking Production Costs				
Booking Labor Costs				
Booking and Balancing Receivab	les			
Booking and Balancing Liabilities				
Booking and Balancing Financial	Assets			
Booking Taxes				
Preliminary Annual Balance Shee	et			
Booking Equity and Operating Pro	ofit			
Teaching Methods				
Students shall learn basics of bala balance sheet items adequately. exercises, and homework.	•			
Text books/Learning resources:				
Bähr, Gottfried/Fischer-Winkelma Wiesbaden 2006.		C		
Bornhofen, Manfred: Buchführung Buchholz, Rainer: Grundzüge des München 2002.				
Coenenberg, Adolf G.: Jahresabschluss und Jahresabschlussanalyse, Verlag Moderne Industrie, Lnadsberg am Lech, Stuttgart 2001.				
Döring, Ulrich/Buchholz, Rainer: E 2005.	Buchhaltung ur	nd Jahresabsc	hluss, Erich Schmidt, Berlin	
Eisele, Wolfgang: Technik des be	trieblichen Red	chnungswesen	s, Vahlen, München 1999.	

Course Component:		Lecturer:		
Exercises		Bernd Greiner/Dr. Peter Schmidt		
ECTS-Credits: 3	Lecture hours per 2	r week:	Language of Instruction: German	
Course Contents:				
Basics about Accounting/Financia	al Reporting			
Technique of the German "double	e book-account	ing"		
Booking and Balancing Removab	le Goods			
Booking and Balancing Fixed Ass	sets			
Booking Production Costs				
Booking Labor Costs				
Booking and Balancing Receivab	les			
Booking and Balancing Liabilities				
Booking and Balancing Financial	Assets			
Booking Taxes				
Preliminary Annual Balance Shee	et			
Booking Equity and Operating Pro	ofit			
Teaching Methods				
Case studies and examples try to discussing given problems. Stude adequately. The class builds up of homework.	ents shall learn	to structure an	d solve these problems	
Text books/Learning resources:				
Bähr, Gottfried/Fischer-Winkelma Wiesbaden 2006.		C C		
Bornhofen, Manfred: Buchführung Buchholz, Rainer: Grundzüge des München 2002.				
Coenenberg, Adolf G.: Jahresabs Industrie, Lnadsberg am Lech, St	uttgart 2001.			
Döring, Ulrich/Buchholz, Rainer: I 2005.	Buchhaltung ur	nd Jahresabsch	nluss, Erich Schmidt, Berlin	
Eisele, Wolfgang: Technik des be	trichlichen De	- I	Vahlan München 1000	

Code:	Name:
1.3.	Information Technology

Administration

Module Coordinator: Professor Dr. Siegfried Staiger			
Cycle: ECTS-Credits: 5			Lecture hours per week: 3
Prerequisites:		Language of Instruction:	
None		German	

Student Evaluation

Written Exam	80 %
Data Base Case Study, SQL Exam	20 %

Module Details

Learning Outcomes and Skills:

Basic knowledges of IT technologies, techniques, processes, and problems. Understanding of information storing and related problems like redundancy or lay offs.

Course Components:

Basics

Databases - Lecture

Databases – Exercises

Course Component:			
Basics	Basics		
ECTS-Credits: 2	Lecture hours per week: 1	Language of Instruction: German	
Course Contents:			
Basic terms and definitions as well as the historical development of IT-systems and architectures are part of this class. Students learn about mass storing systems and concepts, bits and bytes, and different encryptions. In connection with business students shall get an understanding of costs and time problems regarding data volume and transmission. Moreover, students shall build a knowledge connection to the Internet with help of the above mentioned contents. The class builds up on lectures, exercises, and homework.			
Teaching Methods			
Lectures are held by showing presentation slides and animations. Small student groups shall solve given problems by using computers.			
Text books/Learning resources:			
Manuscript and handout of presentation slides.			
Stahlknecht, Einführung in die Wirtschaftsinformatik			

Course Component: Databases – Lecture		
ECTS-Credits:Lecture hours per week:Language of Instruction:11German		
Course Contents:		
Students shall get an overview about problems of business data management and information supply with help of brief examples. Part of these given problems are structuring methods that shall recognize objects, attributes, and relations as well as normalization to avoid redundancies. Main content of this class is the use of the data base system MS Access.		
Teaching Methods		
Lectures are held by showing presentation slides and animations. The teaching instructor shows the students how to use MS Access by projecting the user surface on a screen. Moreover, the class shall discuss problems like methods for data supply as base for business decisions.		
Text books/Learning resources:		
Manuscript and handout of presentation slides.		
Stahlknecht, Einführung in die Wirtschaftsinformatik		

Course Component: Databases – Exercises		
ECTS-Credits: 2	Lecture hours per week: 1	Language of Instruction: German
Course Contents: This Exercise builds up on the lecture. Student shall solve in group work problems like data storing and the present vulnerabilities of the system. In addition to this, students will be confronted with entity-relationship-diagrams, relational data bases, table attributes, and similar circumstances. It is important that students adopt the ability to analyze and		
understand the SQL-encryption of a graphically generated data retrieval. Teaching Methods In a component exam students can show in small group what they learned in this class.		
Small groups shall solve given assignments autonomously.		

Code:	Name:	
1.4.	Basic Methods I	

Administration

Module Coordinator: Professor Dr. Michal Hohlstein			
Cycle:ECTS-Credits:Winter and Summer semesters4			Lecture hours per week: 2
Prerequisites:		Language of Instr	uction:
None		German	

Student Evaluation

Paper Homework	60 %
Further Exams: Team Work Presentation	40 %

Module Details

Learning Outcomes and Skills:

Students shall learn how to write an essay or paper adequately. In addition to this, students shall learn how to present acquired knowledges.

Course Components:

Methods of Writing a Scientific Paper - Exercise

Presentation Techniques – Exercises

Course Component: Methods Writing a Scientific Pa	aper– Exercise	
ECTS-Credits: 2,5	Lecture hours per week: 1	Language of Instruction: German
Course Contents:		
1 What is an Academic Pape	er	
2 Planning and Preparation		
2.1 Question Analysis and S	tructuring	
2.2 Information Supply/Rese	arch	
3 Writing a Paper		
3.1 Paper Items		
3.2 Layout		
4 Quotation Rules		
5 Special Cases		
Teaching Methods		
Students shall learn the basics of quoting. Students shall write a brid		examples and different exercises; e.g. ren topic.
Text books/Learning resources:		
Heister, W., Weßler-Po?berg, I 2007	D.: Studieren mit Erfolg: Wis	ssenschaftliches Arbeiten, Stuttgart
Franck, N., Stary, J.: Die Tech Theisen, R.: Wissenschaftliche	s Arbeiten, München 1991	itens, 14. Aufl., Paderborn 2009
Fitzke, C.: Leitfaden für wissen	schaftliche Arbeiten und Re	ferate, 5. Aufl., Nürtingen 2011

ECTS-Credits: 1,5	Lecture hours per week: 1	Language of Instruction: German
Course Contents:		
The Most Important: Conce	ern about One Self´s Topic	
Conditions: A good prepar	ationin Each Aspect!	
Accommodation		
Structuring a Prese	entation	
How to Use the Ri	ght Media	
Basics about Rhet	oric Techniques	
The Oral Presentation: Spe	eech and Voice	
Body Language as Most In	nportant Aid: Mimic and Gesture	
Special Case Group Prese	ntations: The appearance as a Team	
Problems: What to do, if		
Teaching Methods		
Main thing is to show the s make presentations in grou	nstructor tries to communicate succes tudent don´ts to avoid certain mistake ups to show what they could learn out instructor will provide the group as we	es when presenting. Students shall
Autonomous Group Prese	ntations	
Text books/Learning resources	:	
Berger, W.: Präsentieren u	nd Visualisieren mit und ohne Multim	edia, München 2003

Code:	Name:
1.5.	Economics I

Administration

Module Coordinator: Professor Dr. Michael Hohlstein				
Cycle: Winter and Summer semesters	ECTS-Credits: 6		Lecture hours per week: 5	
Prerequisites:		Language of Instruction:		
None		German		

Student Evaluation

Written Exam	70 %
Paper Work	30 %

Module Details

Learning Outcomes and Skills:

The teaching instructor tries to communicate economic basics, i. e. economics as science, parts and structures of a national economy, organizational interrelations, and international economic interrelations. Students shall learn basics of economic mathematics, i. e. functions, optimizing and elasticity theories. Students shall also learn basics of micro economics., i. e. several theories, pricing models, and governmental influence into price building)

Course Components:

Mathematics in Economics

Introduction to Economics

Microeconomics

Case Studies in Microeconomics - Exercises

Mathematics in Economics				
ECTS-Credits: 1,5	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
Functions with one Variable				
Functions with Multiple Variables				
Determining an Extremum in Con Interpolation Formula	nection with Side Condition	ns by using Lagrange		
Elasticity regarding Functions with	n one Variable and Functio	ons with multiple Variables		
Teaching Methods				
by calculating the exercises in common with the students. This way students shall get the possibility to solve assignments that are going to be discussed with the teaching instructor in the next teaching session. To have a better overview, students get a formulary issued by the teaching instructor. In addition to this students get an exercise book with sample solutions for an autonomous study. Moreover, students have the chance to join a tutorial held by students out of higher semester. Students shall learn to apply their analytical and mathematical skills to solve problems regarding business and economic issues. This class serves moreover as preparation for the following case studies out of the second part of the semester				
Text books/Learning resources: Schwarze, J.: Mathematik für Wirtschaftswissenschaftler, 3 Bände, 13. Aufl., Herne 2003 Luderer, B., Würker, U.: Einstieg in die Wirtschaftsmathematik, 4. Aufl., Stuttgart 2001 Peters, H.: Wirtschaftsmathematik, Klausur Intensiv Training, Stuttgart 2003 Müller-Fonfara, R., Scholl, W.: Mathematik verständlich, München 2005 Handout				

0			
Course Component: Introduction to Economics			
		I	
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German	
Course Contents:			
Definitions, Duties and Responsil	pilities of General Econon	nics as Science	
Needs			
Goods and its Factors of Product	ion		
Scarceness and Division of Labo	ur		
Organizational Models			
International Cooperations and Economic Integration			
Teaching Methods			
The teaching instructor presents problems and contents of economics with help of past and current examples out of economic policy.			
Basic condition is a student's relation to economics in general, policy sciences, history, and philosophy. To provide a brighter knowledge spectrum, several national economies are taken as examples.			
Text books/Learning resources:			
Engelkamp, P.; Sell, F.: Einführung in die Volkswirtschaftslehre, 3. Aufl., Berlin u.a.O. 2005 Sperber, H.: Wirtschaft verstehen, 3. Aufl., Stuttgart 2009 Bartling, H., Luzius, F.: Grundüge der Volkswirtschaftslehre, 15. Aufl., München 2004 Basseler, U. u. a.: Grundlagen und Probleme der Volkswirtschaft, 18. Aufl., Stuttgart 2006 Siebert, H.: Einführung in die Volkswirtschaftslehre, 14. Aufl., Stuttgart 2003			

Course Component:				
Microeconomics				
ECTS-Credits: 1	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
The Meaning of a Free Pricing for	or free Market Economies			
Household Theory and Demand				
Enterprise Theory and Productio	n of Goods			
Free pricing regarding different N	larket Forms			
Possibilities and Outcomes of a	governmental influence in	to Pricing		
Teaching Methods				
In the first part of the semester the teaching instructor teaches basics to provide students with adequate theoretic knowledge for the case studies in the second part of the semester.				
Students shall prepare themselves for the lectures and revise the learned contents after each one.				
The teaching instructor attaches importance to the intermediation of economic analytical models that shall enable the students to solve the case studies out of the second part of the semester.				
Text books/Learning resources:				
Franke, J.: Grundzüge der Mikroökonomik, 8. Aufl., München/Wien, 1996 Hohlstein, M. u. a.: Lexikon der Volkswirtschaft, 3. Aufl., München 2009 Schumann, J.: Grundzüge der mikroökonomischen Theorie, 7. Aufl., Berlin u.a.O. 1999 Varian, H.: Microeconomic analysis, New York 1992 Handout				

Course Component:				
Case Studies in Microeconomics	- Exercises			
ECTS-Credits: 1,5	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
The Meaning of a Free Pricing for	free Market Economies			
Household Theory and Demand				
Enterprise Theory and Productior	of Goods			
Free pricing regarding different M	arket Forms			
Possibilities and Outcomes of a g	overnmental influence into Pr	icing		
Teaching Methods				
Student shall apply the learned contents out of the first theoretic part of the semester. They are going to work in groups consisting out of four persons to not only improve their problem solving expertise but also their capacity to work in a team. After writing a paper the students will have to explain themselves orally. At the end of the session the students get the teaching instructor's feedback.				
Text books/Learning resources:				
Franke, J.: Grundzüge der Mikroökonomik, 8. Aufl., München/Wien, 1996 Hohlstein, M. u. a.: Lexikon der Volkswirtschaft, 3. Aufl., München 2009 Schumann, J.: Grundzüge der mikroökonomischen Theorie, 7. Aufl., Berlin u.a.O. 1999 Varian, H.: Microeconomic analysis, New York 1992 handout				

Code:	Name:	
I.6.	Commercial Law I	

Administration

Module Coordinator: Prof. Dr. jur. Konrad Scorl				
Cycle: Winter and Summer semesters	ECTS-Credits: 5		Lecture hours per week: 5	
Prerequisites:		Language of Instruction:		
None		German		

Student Evaluation

Written exam (max. 90 minutes)	100 %
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Module Details

Learning Outcomes and Skills:

Students shall learn the basics of private law, especially civil law, commercial and corporate law, as well as the basics of the German legal system and its connection with European law. Main objective of this course is to apply the contents in daily business life. In addition to the theoretical approach, the teaching instructor will use real law cases to provide a better understanding.

Course Components:

II.5.1 Legal Transaction

II.5.2 Commercial and Corporation Law

II.5.3 Exercises

Course Component:				
Legal Transaction				
ECTS-Credits: 3	Lecture hours per week: 3	Language of Instruction: German		
Course Contents:				
Basic Principles of the System ar	d Execution of Law			
Exam Technique: Solving Private	Law Cases			
Legal Bodies and specific Charac	teristics of Legal Persons			
Material Character				
Basics of Legal Acts and the Statement of Intention				
Basics of Contracts: Term, Meaning, Conclusion, Termination				
Lack of Will				
Right of Proxy				
Limitation of timely Execution				
Teaching Methods				
Detailed Script, Compilation of Cases, and Compilation of Terms and Definitions will be given out.				
Text books/Learning resources:				
Will be presented in lecture				

Course	e Component:			
Com	mercial and Corporation Law	1		
естs- 1	ECTS-Credits:Lecture hours per week:Language of Instruction:11German			
Course	e Contents:			
Α	Commercial Law			
I	Commercial Law and Lega	al Act		
II	The Merchant			
Ш	Commercial Firm			
IV	Legal Acts (Proxy, Trade F	Register)		
в	Corporate Law			
I	Introduction and Basics			
II	Private Companies			
III	Capital Companies			
Teachi	ing Methods			
comr be pr		o make an interrelation to	all learn basic principles of real business life, law cases will ts shall use a handout to ensure a	
Text b	ooks/Learning resources:			
Kind Jung Klun Verla Klun Rech	ig Vahlen	els- und Gesellschaftsr dium Jura", Verlag C.H. I les Handelsrechts, "Ler les Gesellschaftsrechts	recht, Verlag C.H. Beck	

Course Component:				
Exercises				
ECTS-Credits: 1	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
The main problem about this course is handling the abstract legal language. Students shall learn in this class to use the abstract language by solving cases autonomously in small groups. Moreover, students shall get the ability to build a interrelation between legal and business aspects.				
Teaching Methods				
The students shall be introduced into solving techniques with help of the teaching instructor as well as group work and individual work. The solved cases will be presented and by the students. Afterwards a sample solution will be given to the students to provide the possibility to correct their work and to learn to solve the case correctly.				
The students shall be approached to a completely new way of thinking, i. e. the forensic way of thinking. Legal prerequisites and different effects of legal acts shall be taught by solving realistic legal cases.				
Text books/Learning resources: Will be presented in lecture				

Module Overview Semester 2

Semester 2	Number of Groups	CR	Hours	Exam Type in Minutes	Responsible Professor
II.1. Procurement and Production		5	4	W 90	Prof. Dr. Matthäus
II.1.1. Productionmanagement	1	3	2		
II.1.2. Procurementmanagement	1	2	2		
II.2. Empirical Methods I		5	4	W 90	Prof. Dr. Wewel
II.2.1. Descriptive Statistics	3	3	2		
II.2.2. Statistical Forecasting	3	2	2		
II.3. Internal Accounting		5	5	W 90	Prof. Dr. Barth
II.3.1. Full Cost Accounting	2	2	2		
II.3.2. Direct Costing	2	1	1		
II.3.3. Exercises	2	2	2		
II.4. Business English		5	4	W 90 + P	Prof. Dr. Wilcox
II.4.1. Business English	2	5	4		
II.5. Commercial Law II		5	5	W 90	Prof. Dr. Förschler
II.5.1. Law of obligations	2	3	3		
II.5.2. Commercial Law	2	1	1		
II.5.3. Exercises	3	1	1		
II.6. IT-Systems in Business		5	4	W 60 + O	Prof. Dr. Reinert
II.6.1. Modelling of IT-Systems	2	3	2		
II.6.2. IT-Systems Applications	4	2	2		
Complete/Total		30	26	6 W (1x60, 5x90) + 1 P + 1 O	

Code:	Name:
II.1.	Procurement and Production

Administration

Module Coordinator: Professor Dr. Fritz Matthäus					
Cycle: Winter and Summer semesters	ECTS-Credits: 8		Lecture hours per week: 6		
Prerequisites:		Language of Instruction:			
None		German			

Student Evaluation

Written exam (max. 90 minutes)	100 %
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Module Details

Learning Outcomes and Skills:

Understanding, knowledge, and skills of basics and principle interrelations of supply chain management.

Course Components:

II.1.1 Production

II.1.2 Procurement

II.1.3 Services

Course Component:					
Production					
ECTS-Credits: 3	Lecture hours per week:Language of Instruction:2German				
Course Contents:					
Basic Terms and Definitions					
Goods and Production Process					
Operative Planning and Control o	f Production				
Quality Management					
Teaching Methods					
Lectures with examples shall grant a better understanding. Students shall solve current problems in groups to provide a better knowledge about the basic principles. Besides the mentioned teaching methods the teaching instructor presents concepts to provide a better connection to real business life.					
More than 75 % of the people working in production industries are working in the production sector. Thus it is likely that some studentss are going to work in these branch one day. So it is important to get a first view into this topic.					
Students will get the chance to visit a investment goods production plant.					
Text books/Learning resources:					
Vahrenkamp, R.: Produktionsmanagement. Oldenbourg, München Wien 2004					
Wiendahl, HP.: Betriebsorganisation für Ingenieure. Hanser, München Wien 2005					
Wieneke, F.: Produktionsmanagement. Produktionsplanung und –logistik am Beispiel einer virtuellen Firma. Europa Lehrmittel, Haan-Gruiten 2004					
Zäpfel, G.: Taktisches Produktionsmanagement. de Gruyter, München Wien, 2000					

Course Component:					
Procurement					
ECTS-Credits: 3	Lecture hours per week: 2	Language of Instruction: German			
Course Contents:					
Introduction and Overview					
Material, Purchase, Supplier					
Material Supply					
Program Related Disposal	Program Related Disposal				
Demand Forecasting					
Inventory					
Quality Management					
Teaching Methods					
Students get involved into interactive lectures. Moreover, student get the possibility to study on their own with help of given exercises.					
Text books/Learning resources:					
Arnolds,H. u. a.: Materialwirtschaft und Einkauf. Verlag: Gabler Bichler/Krohn: Beschaffungs- und Lagerwirtschaft. Verlag: Gabler. Koppelmann, U.: Beschaffungsmarketing. Verlag: Springer. Melzer-Riedinger, R.: Materialwirtschaft und Einkauf. Verlag: Oldenbourg. Thonemann, U.: Operations Management. Verlag: Pearson. Wagner / Weber: Beschaffungscontrolling. Verlag: Wiley.					

Course Component:				
Services				
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German		
Course Contents:				
Insight into Service Industries				
Understanding of special Circums	stances regarding Servic	es		
Becoming familiar with the Field	of Action of Service Mana	agement		
Knowledge about Basics of Servi	ce Industries			
Overview and Future Outlook of	Service Management			
Teaching Methods				
What makes the difference betwee	een service management	and general management?		
Introduction into Service Manage	ment			
Formal Introduction				
Introduction of Contents				
Field of Action				
Information Retrieval for S	Service Management			
Targeting and Strategic Development of Service Management				
Service Industries Marketing				
Organization in Service Industries				
Service Industries Controlling				
Service Management in different	Sectors			
Service Management in the Business-to-Business Sector (B2B)				
Service Management in the Business-to-Consumer Sector (B2C)				
Future Outlook of Service Management				
Internationalization				
Management Information Systems and individual Service Marketing				
Customer Orientation				
Lecture with interactive elements. The instruction tries to grant a better understanding with help of real business life examples. A larger case study accompanies the lectures to provide a better practical interrelations for the students.				
Text books/Learning resources:				
Biermann, Thomas: Kompakt-Training Dienstleistungsmanagement, 2. Aufl., Ludwigshafen 2003				
Corsten, Hans; Gössinger, Ralf: Dienstleistungsmanagement, 5. Aufl., München 2007 Diller, Hermann (Hrsg.): Vom Produkt- zum Dienstleistungsgeschäft, Nürnberg 2008 Pepels, Werner (Hrsg.): Kundendienstpolitik, München 1999				

Code:	Name:
II.2.	Empirical Methods I

Administration

Module Coordinator: Prof. Dr. Max C. Wewel					
Cycle: Each semester	ECTS-Credits: 5		Lecture hours per week: 4		
Prerequisites:		Language of Instruction:			
None		German			

Student Evaluation

Written exam (90 minutes)	100 %
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Module Details

Learning Outcomes and Skills:

- Tabulating, Graphing, and Interpreting Frequency Distributions
- Using, Interpreting, and Assessing Statistical Measures
- Preparing and Assessing Statistical Forecasts

Course Components:

II.2.1 Descriptive Statistics

II.2.2 Statistical Forecasting

Course Component: Descriptive Statistics					
ECTS-Credits:Lecture hours per week:Language of Instruction:32German					
Course Contents:					
 Introduction into Statistical Me 	thods				
Univariate Frequency Distribut	ions				
Bivariate Frequency Distribution	ons				
Index Numbers					
Teaching Methods					
An interactive teaching approach is used to explain statistical concepts and to discuss typical applications in business and economics. Special emphasis is put on interpretation of statistical results in the application context. To allow for self-control of the learning process by the students, homework problems are given on a regular basis. These problems ought to be solved individually by the students or in work groups and are later reviewed in detail during class meetings. Also, students are advised to reflect on the topics after classes and encouraged to re-address difficulties in the subsequent class meeting. Moreover, the course is accompanied by an optional tutorial and the instructor's textbook.					
Text books/Learning resources:					
Wewel, M.C.: Statistik im Bachelor-Studium der BWL und VWL, 2 nd Edition, Pearson: München/Boston 2011					

Course Component: Statistical Forecasting					
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German			
Course Contents:					
Regression Analysis					
Time Series Analysis					
Introduction to Probabilities					
Teaching Methods					
See above					
Text books/Learning resources:					
See above					

Code:	Name:
II.3.	Internal Accounting

Administration

Module Coordinator: Prof. Dr. Thomas Barth						
Cycle:ECTS-Credits:Vinter and Summer semesters6			Lecture hours per week: 5			
Prerequisites:		Language of Instruction:				
None		German				

Student Evaluation

Written exam (max. 90 minutes)	100 %
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Module Details

Learning Outcomes and Skills:

Financial reporting and cost accounting are the two main elements of accounting in general. In contrast to financial reporting, cost accounting tries to provide an overview about the internal view of accounting. Aim of this course is to provide basic knowledge of cost types, cost centers, product costing, and period costing. These mentioned parts build up on full cost accounting. On the other hand, students shall get an introduction into direct costing with help of contribution margins. The students shall apply the learned objectives for a managerial accounting that builds up on decision making.

Course Components:

II.2.1 Full Cost Accounting

II.2.2 Direct Costing

II.2.3 Exercises

Course Component:				
Full Cost Accounting				
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German		
Course Contents:				
Aim of this class is to provide basic knowledge of cost types, cost centers, cost units, product costing, and period costing.				
Objectives and Functions of Cost Accounting				
Cost Type Accounting				
Cost Center Accounting				
Product Costing				
Period Costing				
Teaching Methods				
The students shall be involved interactively into the lectures. Real business examples shall try to provide a better understanding of the taught theories. In addition to this, students shall get the possibility to apply learned contents by solving homework assignments.				
Text books/Learning resources:				
1. Barth, T., Barth, D.: Kosten- und Erfolgsrechnung für Industrie und Handel, Stuttgart 2006 2. Coenenberg, A. G.; Fischer, T; Günther, T.: Kostenrechnung und Kostenanalyse, 7. Auflage, Stuttgart, 2009				
 Däumler, KD./Grabe, J.: Kostenrechnung 1, Grundlagen, 10. Auflage, Berlin/Herne 2008 Däumler, KD./Grabe, J.: Kostenrechnung 2, Deckungsbeitragsrechnung, 9. Auflage, Berlin/Herne 2008 				
 5. Eisele, W.: Technik des betrieblichen Rechnungswesens, 7. Auflage, München 2002 6. Heinhold, M.: Kosten-, Erlös- und Erfolgsrechnung, 5. Auflage, Stuttgart 2010 				

Course Component:				
Direct Costing				
ECTS-Credits: 1	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
Direct costing is essential for decision making in connection with managerial accounting. With help of calculating contribution margins students shall learn the various possibilities to use this support tool as a basic to make business decisions.				
Cost Accounting Systems				
Contritbution Margin Accounting/F	Progressive Common Function	n Contribution Accounting		
Program Improvement				
Make-or-Buy Decisions				
Process Selection				
Teaching Methods				
The students shall be involved interactively into the lectures. Real business examples shall try to provide a better understanding for the taught theories. In addition to this, students shall get the possibility to apply learned contents by solving homework assignments				
Text books/Learning resources:				
1. Barth, T., Barth, D.: Kosten- und Erfolgsrechnung für Industrie und Handel, Stuttgart 2006 2. Coenenberg, A. G.; Fischer, T; Günther, T.: Kostenrechnung und Kostenanalyse, 7. Auflage, Stuttgart, 2009				
 Däumler, KD./Grabe, J.: Kostenrechnung 1, Grundlagen, 10. Auflage, Berlin/Herne 208 Däumler, KD./Grabe, J.: Kostenrechnung 2, Deckungsbeitragsrechnung, 9. Auflage, Berlin/Herne 2008 				
 5. Eisele, W.: Technik des betrieblichen Rechnungswesens, 7. Auflage, München 2002 6. Heinhold, M.: Kosten-, Erlös- und Erfolgsrechnung, 5. Auflage, Stuttgart 2010 				

Course Component:				
Exercises				
ECTS-Credits: 3	Lecture hours per week: 2	Language of Instruction: German		
Course Contents:				
Full Cost Accounting				
Direct Costing				
Summary				
Teaching Methods Students shall solve exercises, homework assignments, and a case study. The assignments				
will be solved individually or in small groups and in addition students shall present their . Using this teaching method, the teaching instructor is able to assess the learning success.				
Text books/Learning resources:				
 Barth, T., Barth, D.: Kosten- und Erfolgsrechnung f ür Industrie und Handel, Stuttgart 2006 				
 Coenenberg, A. G.; Fischer, T; Günther, T.: Kostenrechnung und Kostenanalyse, 7. Auflage, Stuttgart, 2009 				
 Jandt, J.: Trainingsfälle Kostenrechnung. Übungen und Lösungen, 2. Auflage, Herne/Berlin, 2005 				
 Küpper, HU.; Friedl, G; Pedell, G.: Übungsbuch zur Kosten und Erlösrechnung, 6. Auflage, München 2010 				

Modulbeschreibung

Code: Modulbezeichnung: II.4. Business English	Code: .4.
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Bezüge zu anderen Modulen

Vorgelagerte Module:	Nachgelagerte Module:
keine	keine

Organisation

Modulverantwortliche/r: Prof. Dr. Wilcox				
Modulart:		Turnus:		
Pflichtfach		jedes Semester		
Zulassungsvoraussetzungen:	ECTS-Punkte:		sws:	
keine	5		4	

Prüfungsleistungen

Art:	Gewichtung:
Klausur, 90 Minuten	70 %
Referatsleistungen	30 %

Ausgestaltung des Moduls

Lernziele und Kompetenzen:

The aim of this course is to further develop the students' individual business English proficiency, as well as generally improve their communicative competence, learning skills, and ensure the students possess adequate reading, listening skills & presenting as well as other business communication skills required in today's global business environment. Furthermore, they need to demonstrate an appropriate level of learning competency in English as well as an adequate degree of understanding of international economic & management issues as well as business terms, concepts & systems common in international business.

Modulelemente:	Dozent/in:
II.4.	Ms. Jean Stocker, Dip TEB, MA (TESOL)
	Ms. Karyn Weston, BA, Cert. TESOL
	Mr. Keith Hana, BSc. hons, PGCE, Cert. TEFL
	Ms. Vinita Balasubramanian, MA, Cert. of Teaching Business English, Cert. of Cross-cultural Training

Code:	Titel des Modulelements:
11.4	Business English

Organisation

Dozent/in: Lecturers Stocker, Weston, Hanna, Balasubramanian		Status: Lehrbeauftragte	
ECTS-Punkte:	sws:		Sprache:
5	4		englisch
Workload: ECTS-Punkte x 25 = 100 Stunden, mit der folgenden Aufteilung:			
Vorlesung:	Vor-/Nachber	eitung/Selbststudium:	Bearbeit. v. Aufgaben/Gruppenarbeit
50 %	40 %		10 %

Ausgestaltung des Modulelements

Lerninhalte:

This class should help prepare students for studying business in English (for academic purposes) as well as for their later positions in internationally active enterprises. The students receive input on selected topics from general and international management as well as various operations/functions (e.g. marketing, HRM, project management), business, finance and banking, international trade and economics etc. The focus is placed on comparative semantics and structures, and developing reading, listening, and writing skills for learning business content in English by doing it. Indeed, the major purport of the course is to test to what extent students are capable of taking notes, picking up social, linguistic, e.g. semantic, and affective differences in meanings across cultures, developing an understanding of business, mgmt. and economic structures and categories, appreciating their respective relationships and interdependencies, internalizing their systems, and gaining insight, in short, learning from the various inputs, albeit, predominately from the lectures, in English.

Lehr-/Lernmethoden:

<u>Input</u>: from live-lectures, original-source texts, homework exercises, textbook readings (chapter-wise), supplementary readings, video inputs, current articles from the FT, the Economist etc., with on-going instructor's discussions, updates and in-depth clarifications, all in dialogue with students. As far as possible case studies and critical incidents will also be used.

<u>Output</u>: interactive, experiential, and as far as possible, communicative didactic methods will be utilized. Students receive lots of practice through exercises, worksheets, simulations, role plays, and case studies. Moreover, they have to make individual presentations and/or carry out communicative assignments in English during the semester for which they will be graded/ evaluated, and which will also be evaluated as part of the total grade/mark (Referatsleis-tungen).

Literatur/Lehrmaterial:

Business Proficiency, Klett Verlag

Besonderes: Communicative assignments (Referatsleistungen) shall be carried out and evaluated during the semester. They can be in written form and/or be an oral presentation/ assignment. They will comprise 30% and the written exam (Klausur – 90 min.) 70% of the total mark/ grade. The respective instructor shall inform the class of what the communicative assignments will consist of well in advance and the students must be present when they are to be carried out.

The class will be carried out with the respective BA class in total in the second semester divided into groups/classes consisting of 15 - 20 (25 max.) students per group.

This course will also make regular use of guest lecturers from HfWU partner universities.

Code:	Name:
II.5.	Commercial Law II

Administration

Module Coordinator: Professor Dr. jur. Peter Förschler				
Cycle: Winter and Summer semesters	ECTS-Credits: 5		Lecture hours per week: 4	
Prerequisites:		Language of Instruction:		
Commercial Law I		German		

Student Evaluation

Written exam (max. 90 minutes)	100 %
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Module Details

Learning Outcomes and Skills:

This class shall provide students with applied knowledge of business law. Students shall acquire the ability to solve legal matters in enterprises. The teaching instructor shows the students several ways how to solve those matters with Business Law I as an important prerequisite. That means knowledge of law of obligations, property law, as well as commercial and corporate law shall be enlarged.

Course Components:

III.5.1 Law of Obligations

III.5.2 Exercises

German mercial Reference		
mercial Reference		
mercial Reference		
1. Property and Transfer of Ownership		
2. Loan Safeguarding		
III. Corporate Law Feature		
tion with an interactive lecture. ledge. But also practical g instructor uses visual vith the students.		
le g		

Mehrings, Jos: Grundlagen des Wirtschaftsprivatrechts, Vahlen, 2010

Course Component:						
Exercises	Exercises					
ECTS-Credits: 2	Lecture hours per week: 1	Language of Instruction: German				
Course Contents:						
Several cases shall be solved taking regard to the lecture of Business Law II.						
Teaching Methods						
Small groups shall solve case studies with help and instructions provided by the teaching instructor. After solving the cases students get a chance to present their solutions to the rest of the class using beamer or overhead. Moreover, students shall be able to solve appearing problems autonomously using literature.						
Text books/Learning resources:						
Förschler, Peter: Prüfungsvorbereitungen Privat- und Prozessrecht, Bad Wörishofen, 8. Aufl. 2010						

Code:	Name:
II.6.	IT-Systems in Business

Administration

Module Coordinator: Professor Dr. Joachim Reinert					
Cycle: Winter and Summer semesters	ECTS-Credits: 5		Lecture hours per week: 4		
Prerequisites:		Language of Instruction:			
none		German			

Student Evaluation

Written exam (max. 90 minutes)	70 %		
Other assessed assignments	30 %		
To pass at least 50% of the reachable points are requiered			

Module Details

Learning Outcomes and Skills:

Knowledge Transfer of

- Modelling of Systems with special Regard of EDP Systems
- Modelling and Optimizing Business Processes

Course Components:

II.6.1 System Modelling

Course Component:					
II.6.1 System Modelling					
ECTS-Credits: 5	Lecture hours per week: 4	Language of Instruction: German			
Course Contents:					
 Rationals for modelling but 	siness processes				
Concepts of business proc	cess optimiziation				
General characteristics of	models				
Rationals for IT in Busines	S				
Development process of I	T-Systems in Business				
 Introduction to ERP-system 	ms				
Usage of a specific ERP-s	ystem				
Teaching Methods					
Students get involved into interactive lectures. However, the main part consists of independent and partially IT-based problem solutions. These solutions are connected with concepts of system modelling. In addition the students gets involved with hands on expericence of SAP ERP 6.x.					
Text books/Learning resources:					
 Lehner, F., Hildebrand, K., Maier, R.: Wirtschaftsinformatik, Hanser, 1995 					
•	 Lehmann, F.: Integrierte Prozessmodellierung mit ARIS, dpunkt.verlag, 2007 Abts, A., Mülder, W.: Grundkurs Wirtschaftsinformatik, 7. Auflage, Vieweg+Teubner, 2011 				
	 Oestereich, B., Bremer, S.: Analyse und Design mit UML 2.3: Objektorientierte Softwareentwicklung, 2. Auflage, Oldenburg, 2009 				
 Balzert, H.: Lehrbuch Grun 2004 	• Balzert, H.: Lehrbuch Grundlagen der Informatik, 2. Auflage, Spektrum, Akad. Verlag,				

Module Overview Semester 3

Semester 3	Number of Groups	CR	Hours	Exam Type in Minutes	Responsible Professor
III.1. Introduction to Finance & Investments		7	6	W 60 + P	Prof. Dr. Sailer
III.1.1. Financial Mathematics	2	2	1		
III.1.2. Investments	2	2	2		
III.1.3. Financing and Financial Planing	2	2	2		
III.1.4. Cases in Finance	4	1	1		
III.2. Human Resources (HR) Management		7	6	W 90	Prof. Dr. Achouri
III.2.1. Basics of HR-Management	2	3	2		
III.2.2. Labour Law	2	2	2		
III.2.3. Exercises	3	2	2		
III.3. Empirical Methods II		6	4	W 90	Prof. Dr. Wewel
III.3.1. Probabilities	3	3	2		
III.3.2. Statistical sampling	3	3	2		
III.4. Economics II		6	5	W 60 + P	Prof. Dr. Hohlstein
III.4.1. Real Economics	2	2	2		
III.4.2. Monetary Economics	2	2	2		
III.4.3. Case Studies in Macroeconomics	4	2	1		
III.5. Basic Methods II		4	2	Р	Prof. Dr. Hohlstein
III.5.1. Seminar Paper in Business	6	4	2		
Complete/Total		30	23	4 W (2x90, 2x60), 3 P	

Code:	Name:
III.1.	Introduction to Finance & Investments

Administration

Module Coordinator: Professor Dr. Ulrich Sailer					
Cycle: Winter and Summer semesters	ECTS-Credits: 7		Lecture hours per week: 6		
Prerequisites:		Language of Instruction:			
None		German			

Student Evaluation

Written exam (max. 60 minutes)	80 %
Term Paper/Presentation	20 %

Module Details

Learning Outcomes and Skills:

Students shall know about basic financial processes in enterprises and they shall be able to make decisions regarding fundamental financing or investment topics. Moreover, students understand interrelations between financing and investing in connection with economic circumstances, capital markets, and banks.

Course Components:

III.1.1 Financial Mathematics

III.1.2 Investments

III.1.3 Financing and Financial Planning

III.1.4 Cases in Finance

Course Component:				
Financial Mathematics				
ECTS-Credits: 2	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
1. Interest Calculation				
2. Benefits Principle				
3. Pensions				
4. Amortization				
Teaching Methods				
Students shall take interactively part in this class what results in a 30 % portion of only exercises. It is important to be able to solve assignments by oneself as well as in small groups. In addition to this, each week one small group consisting of two or three students shall prepare a given assignment that is going to be presented in front of the class. The teaching instructor gives out a handout to grant a better overview as well as a compilation of questions and answers.				
Text books/Learning resources:				
Luderer, Bernd: Starthilfe Finanzmathematik. Stuttgart, Leipzig: Teubner 2002.				
Pfeifer, Andreas: Praktische Finanzmathematik. Thun/Frankfurt a. Main: Verlag Harri Deutsch 2000.				
Purkert, Walter: Brückenkurs Mathematik für Wirtschaftswissenschaftler. Stuttgart, Leipzig: Teubner 2005				
Sydsæter, Knut; Hammond, Peter: Essential Mathematics for Economic Analysis. Harlow: Pearson Education 2002.				
Tietze, Jürgen: Einführung in die	Finanzmathematik. Brau	nschweig/Wiebaden: Vieweg 2003.		

Course Component:				
Investments				
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German		
Course Contents:				
1. Basics and the Meaning o	f Investment Calculation			
2. Investment Planning				
3. Objectives/Problems/Meth	ods of Investment Calculation	า		
4. Statical Investment Calcul	ation			
5. Basics of dynamic Investn	nent Calculation			
6. Investment Decision maki	ng in Business Life			
7. Handling Insecurities				
Teaching Methods				
Students get a handout containing numerous exercises regarding investment calculation. Accounting knowledge shall be applied and even enlarged. This class contains various exercises that are going to be solved by oneself or in small groups. Regular homework assignments are part of this class as well.				
Moreover, acquired knowledge of the class "Financial Mathematics" shall serve as a theoretic basis. The students shall apply this knowledge to practical use in enterprises. Microsoft Excel is going to be used as a method to solve certain problems.				
Text books/Learning resources:				
Bitz, M./ Ewert, J./ Terstege, U.: Investition – multimediale Einführung in finanzmathematische Entscheidungskonzepte, Wiesbaden 2002				
Dörsam, P.: Grundlagen der Investitionsrechnung – anschaulich dargestellt, 5. Auflage, Heidenau 2007				
Kruschwitz, L.: Investitionsrechnung, 12. Auflage, München/ Wien 2008				
Schäfer, H.: Unternehmensinvestitionen – Grundzüge in Theorie und Management, 2. Auflage, Heidelberg 2005				

	Financing and Financial Planning				
ECTS-Cr 2	edits:	Lecture hours per week: 2	Language of Instruction: German		
	Contents:				
1	Basics of Financing Mana				
	1.1 Objectives and To				
	1.2 Forms of Financin1.3 Actors	9			
	1.4 Pricing and Oppor	tupity Costs			
	1.5 Business Risk				
2	Financial Planning				
2	•	of Business Planning			
	2.2 Financial/Balance/				
		/Strategic Planning			
Excurs	sus: Forecasting Possibiliti				
	•	ncial Planning with Start-Ups			
	2.5 Private Wealth Ma	nagement			
3 Key Data					
3.1 Validity and Data Access					
3.2 Key Data and Key Data Systems					
3.3 Cash-Flow					
	3.4 Leverage-Effect				
4	Funding				
4.1 Parameter for Optimizing the Financial Structure					
	4.2 Forms of Funding	anaina			
4.2.1 Internal Financing 4.2.2 Special Forms					
	•				
4.2.2.1 Leasing 4.2.2.2 Factoring					
	4.2.2.3 Forfaiting				
4.2.2.4 Asset Backed Securities					
4.2.3 External Financing					
	4.2.3.1 Equ	ity Financing			
4.2.3.2 Debt Financing					
	4.2.3.3 Mezzanine Financing				
Teaching	g Methods				

Additionally they shall be involved interactively into discussions in this class. The teaching instructor is going to give out a handout with a compilation of questions that shall be worked out.

Text books/Learning resources:

independence.

Klaus Amann, Finanzwirtschaft, Kohlhammer Verlag, akt. Auflage

Klaus Olfert, Finanzierung, Kiehl Verlag, akt. Auflage

Perridon/Steiner, Finanzwirtschaft der Unternehmung, Vahlen Verlag, akt. Auflage

Course Component: Cases in Finance					
ECTS-Credits:	Lecture hours per week: 1	Language of Instruction: German			
Course Contents: Students shall work out assignments in teams that are going to be presented in front of the class by using Microsoft PowerPoint.					
Teaching Methods Students shall work out case studies in groups that are going to be presented after finishing them.					
Text books/Learning resources: see above					

Code:	Name:
III.2.	Human Resource (HR) Management

Administration

Module Coordinator: Professor Dr. Cyrus Achouri				
Cycle: Winter and Summer semesters	ECTS-Credits: 7		Lecture hours per week: 6	
Prerequisites:		Language of Instruction:		
None		German		

Student Evaluation

Written exam (max. 90 minutes)	100 %
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Module Details

Learning Outcomes and Skills:

Understanding, knowledge, and skills of basics and principle interrelations of human resource management.

Course Components:

III.2.1 Personnel Management

III.2.2 Labour Law

III.2.3 Psychology

III.2.4 Human Resources Management

Larooppol Managamant		
Personnel Management		
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German
Course Contents:		
Students shall get an overview personnel selection. Hence, strasemester.		nagement with a focus on heir application for the practical
 Recruiting 		
Personnel Selection		
Placement		
Equal Treatment		
Teaching Methods		
Lectures with examples shall g problems in groups to provide	0	
Text books/Learning resources:		
Achouri, C: Recruiting und Pla	cement. Methoden und Instru	mente der Personalauswahl und
-platzierung. Gabler, 2010		
place of any oubler, 2010		

Course Component:					
Labour Law					
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German			
Course Contents:					
Students shall be introduced into individual labor law with sample connections to works constitution law. Practical parts of this lecture are contracts, trial period, sick pay, dismissals protection, and other relevant topics.					
Teaching Methods					
Primarily, students shall be introduced into labor law. To grant a better understanding cases studies will be solved and discussed.					
Text books/Learning resources:					
The professor recommends books from Brox/Rüthers, Etzel/Griebeling/Liebscher, Dütz, or Hannau/Adomeit					

Psych	ology					
ECTS-Credits: 1			_ecture hours per week: 1	Language of Instruction: German		
Course	Contents	:				
1	Comr	nunication Basics and	its Meaning			
	1.1	Communication Channels				
	1.2	Communication Patt	erns			
	1.3	Active Listening, Qu	estion Techniques			
	1.4	Feedback Rules				
2	Motiv	ation and its Elements	;			
	2.1	Factors of Motivation	Factors of Motivation and Dismotivation			
	2.2	Connection to Prior Models				
	2.3	Interrelation between Comfort Zones, "being-in-flow", and Motivation				
3	•	nitive Information Processing in the Human Brain and its Effects on the Individual sonality-Development				
	3.1	Thinking and Feeling	g as one Unit			
	3.2	Identifying and Explaining Mental Barriers				
	3.3	Unconscious Information	ation Storing and Proce	essing		
	3.4	Future Outlooks into	Modern Happiness Re	searching		
4	Powe	r and Teams				
	4.1	Team Structures				
	4.2	Team Roles and JO	HARI-Window			
Teachin	g Metho	ds				
psycho	ology a	nd acquire the ability		II be introduced into labor circumstances of communication, res.		
		shall provide the stude fective communicatior		formation for a precise, efficient,		

Course Component:				
Human Resources Management				
ECTS-Credits: 2	Lecture hours per week: 1	Language of Instruction: German		
Course Contents:				
The teaching instructor presents students how to handle their own job searching situation. Hereby students shall learn how to create their application documents, how to behave in an interview, as well as in certain different personnel selection procedures like assessment centers.				
Teaching Methods				
Lecture with interactive elements. The instruction tries to grant a better understanding with help of real business life examples. Several case studies accompany the lectures to provide a better practical interrelation for the students. Moreover, role playing with video feedback shall make the theoretic basics real and develop the individual social expertise.				
Text books/Learning resources:				
Will be announced in the lecture.				

Code:	Name:
III.3.	Empirical Methods II

Administration

Module Coordinator: Professor Dr. Max C. Wewel				
Cycle: Each semester	ECTS-Credits: 5		Lecture hours per week: 4	
Prerequisites:		Language of Instruction:		
Empirical Methods I		German		

Student Evaluation

Written exam (90 minutes) 100 %

Module Details

Learning Outcomes and Skills:

- Understanding, Applying, and Interpreting Various Probability Distribution Models
- Understanding, Applying, and Interpreting Sampling Methods

Course Components:

III.3.1 Probability Distribution Models

III.3.2 Sampling Methods

Course Component:				
Probability Distribution Models				
ECTS-Credits: 3	Lecture hours per week: 2	Language of Instruction: German		
Course Contents:				
• Foundations of Probability The	eory			
Discrete and Continuous Random Variables				
Relationships between Random Variables				
Special Probability Distribution	ns and Their Application			
Central Limit Theorem				
Teaching Methods				
An interactive teaching approach is used to explain stochastic concepts and to discuss typical applications in business and economics. Special emphasis is put on interpretation of statistical results in the application context. To allow for self-control of the learning process by the students, homework problems are given on a regular basis. These problems ought to be solved individually by the students or in work groups and are later reviewed in detail during class meetings. Also, students are advised to reflect on the topics after classes and encouraged to re-address difficulties in the subsequent class meeting. Moreover, the course is accompanied by an optional tutorial and the instructor's textbook.				
Text books/Learning resources:				
Wewel, M.C.: Statistik im Bachelor-Studium der BWL und VWL, 2 nd Edition, Pearson: München/Boston 2011				

Course Component:					
Sampling Methods					
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German			
Course Contents:					
Introduction to Statistical Sampling					
Parameter Estimation, Confidence Intervals					
Statistical Hypothesis Testing, Parametric and Non-Parametric Tests					
Teaching Methods					
See above					
Text books/Learning resources:					
See above					

Code:	Name:
III.4.	Economics II

Administration

Module Coordinator: Professor Dr. Michael Hohlstein					
Cycle: Winter and Summer semesters	ECTS-Credits: 6		Lecture hours per week: 5		
Prerequisites:		Language of Instruction:			
Economics I		German			

Student Evaluation

Written exam (max. 60 minutes)	70 %
Term Paper/Presentation	30 %

Module Details

Learning Outcomes and Skills:

- Understanding of Economy as a Whole
- Understanding of Global Economic Interrelations
- Macroeconomic Analytical Methods
- Presentation of Economic Policy Instruments and its Effects

Course Components:

III.4.1 Real Economics

III.4.2 Monetary Theory

III.4.3 Case Studies in Macroeconomics

Course	Course Component:							
Real E	Economics							
ECTS-Credits:Lecture hours per week:Language of Instruction:22German								
Course	Course Contents:							
1.	Important Economic Probl	ems and Questions						
2.	Macroeconomic Accountir	ng						
3.	Short Term and Long Terr	m Development of Gross I	Domestic Product (GDP)					
4.	Business Cycle Theory							
5.	Features of Business Cyc	le Policy						
6.	Growth Theory							
7. Features of Growth Theory								
Teaching Methods								
The teaching instructor tries to provide the above mentioned contents and methods by holding an interactive lecture with the students. These shall work out the handover from week to week. To provide a better understanding students are going to deal with case studies and solve exercises together with the teaching instructor.								
Text books/Learning resources:								
Hohlstein, M. u.a.: Lexikon der Volkswirtschaft, 3. Aufl., München 2009 Mankiw, G. N.: Grundzüge der Volkswirtschaftslehre, 3. Aufl., Stuttgart 2004 Sperber, H. : Wirtschaft verstehen, 3. Aufl., Stuttgart 2009 Vorlesungsskript								

Course Component:						
Monetary Theory						
ECTS-Credits:Lecture hours per week:Language of Instruction:11German						
Course Contents:						
As fundament, students shall get introduced into main problems and analytical concepts of money theories. Building up on the basic knowledge the students learn the belonging to instruments, strategies, and its effects. Moreover, the teaching instructor shows the forces of the international economic and currency controlling institutions and their inputs.						
Teaching Methods						
Students get involved into interactive lectures. Moreover, student groups shall solve case studies containing current monetary policy and foreign economics backgrounds.						
Text books/Learning resources:						
Hohlstein, M. u.a.: Lexikon der Volkswirtschaft, 3. Aufl., München 2009 Görgens, E. et. al.: Europäische Geldpolitik, 4. Aufl., Stuttgart 2004 Sperber, H.: Wirtschaft verstehen, 3. Aufl., Stuttgart 2009 Sperber, H./ Sprink, J.: Internationale Wirtschaft und Finanzen, München 2007						

Course Component:							
Case Studies in Macroeconomics							
ECTS-Credits:Lecture hours per week:Language of Instruction:22English							
Course Contents:	Course Contents:						
Important Economic Problem	lems and Questions						
Business Cycle Theory							
Features of Business Cyc	Features of Business Cycle Policy						
Growth Theory	Growth Theory						
Features of Growth Policy	,						
Monetary Policy							
Teaching Methods							
 Reading/Studying Economic texts ("Frühjahrs-, Herbstgutachten") Discussion of theoretical concepts and policy issues involved in the cases presented Writing of brief summaries brief oral presentations of economic topics. 							
Text books/Learning resources:							
Frühjahrs- bzw. Herbstgutachten der führenden Wirtschaftsforschungsinstitute Hohlstein, M. u.a.: Lexikon der Volkswirtschaft, 3. Aufl., München 2009 Mankiw, G. N.: Grundzüge der Volkswirtschaftslehre, 3. Aufl., Stuttgart 2004 Sperber, H. : Wirtschaft verstehen, 3. Aufl., Stuttgart 2009							

Code:	Name:
III.5.	Basic Methods II

Administration

Module Coordinator: Professor Dr. Michal Hohlstein					
Cycle: Winter and Summer semesters	ECTS-Credits: 4		Lecture hours per week: 2		
Prerequisites:		Language of Instruction:			
None		German			

Student Evaluation

Paper Homework	70 %
Presentation	30 %

Module Details

Learning Outcomes and Skills:

Students shall learn how to write a paper on an economic topic as an exercise for the bachelor thesis. In addition to this, students have to present the acquired knowledges and the main results of their papers.

There are courses with different specialities, for example markets/marketing , logistics/production methods, economic law, IT, accounting. Students have to decide which course they attend to.

Course Components:

Methods of Writing a Scientific Paper – Exercise

Discussion to the topics of the papers

Text books/Learning resources:

Heister, W., Weßler-Poßberg, D.: Studieren mit Erfolg: Wissenschaftliches Arbeiten, Stuttgart 2007

Franck, N., Stary, J.: Die Technik wissenschaftlichen Arbeitens, 14. Aufl., Paderborn 2009 Theisen, R.: Wissenschaftliches Arbeiten, München 1991

Fitzke, C.: Leitfaden für wissenschaftliche Arbeiten und Referate, 5. Aufl., Nürtingen 2011 Themenspezifische Literatur

Module Overview Semester 4

Semester 4	Number of Groups	CR	Hours	Exam Type in Minutes	Responsible Professor
IV.1. Business Taxation		7	4	W 90	Prof. Dr. Hoss
IV.1.1. Company Taxation	2	4	2		
IV.1.2. Tax Planning	2	3	2		
IV.2. Marketing		8	6	W 60 + P	Prof. Dr. Ramme
IV.2.1. Introduction to Marketing ^E	2	2	1		
IV.2.2. B2B-Marketing	2	3	2		
IV.2.3. Cases in Marketing ^E	4	3	3		
IV.3. Operations Research		5	4	W 90	Prof. Dr. Matthäus
IV.3.1. Operations Research	2	5	4		
IV.4. Management		10	8	W 120	Prof. Dr. Bruck
IV.4.1. Strategic Management	2	4	3		
IV.4.2. Management Simulation - Exercises	3	2	2		
IV.4.3. Controlling	1	2	1		
IV.4.4. Corporate Law	1	2	2		
Complete/Total		30	22	4 W (1x60, 2x90, 1x120) + 1 P	

Code:	Name:
IV.1.	Business Taxation

Administration

Module Coordinator: Professor Dr. Günter Hoss					
Cycle: Winter and Summer semesters			Lecture hours per week: 4		
Prerequisites:		Language of Instruction:			
None		German			

Student Evaluation

00 %
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Module Details

Learning Outcomes and Skills:

In this course students shall learn the basics of German business taxation principles and the most important tax types (income tax, corporate tax, trade income tax, value added tax) as well as the basics of tax accounting and the procedural law. The main topics though, are going to be the income taxation of private property and the basics of company taxation. Moreover, the course shall serve to know the different models of tax planning.

Course Components:

IV.1.1 Company Taxation

IV.1.2 Tax Planning

Course Component:			
Company Taxation			
ECTS-Credits: 4	Lecture hours per week: 2	Language of Instruction: German	
Course Contents:			
Introduction to Business Taxation	I		
Financial Aspects of Taxes			
Principles of Income Tax, Corporate Tax, Trade Income Tax			
Principles of Tax Accounting			
Principles of formal Law			
Legal Form Choice - Models			
Teaching Methods			
The class is going to be held in terms of an interactive discussion that includes cases studies. Additional exercises shall be worked out by the students whether individually or in groups. Besides this it is recommended to use according technical literature.			
Text books/Learning resources:			
Bornhofen, M.: Steuerlehre Bande 1 und 2. Gabler, Wiesbaden 2007 Daumke, M.: Grundriss des deutschen Steuerrechts. Erich Schmidt Bielefeld 2002 Rose, G.: Unternehmenssteuerrecht. Erich Schmidt Berlin 2004 Zenthöfer u.a.: Körperschaftsteuer, Gewerbesteuer. Schäffer-Poeschel, Stuttgart 2005 Zimmermann u.a.: Einkommensteuer. Schäffer-Poeschel, Stuttgart 2004			

Course Component:				
Tax Planning				
ECTS-Credits: 3	Lecture hours per week: 2	Language of Instruction: German		
Course Contents:				
This class is about the tax influen	ce on business decisions and	tax planning.		
Principles of Business Taxation				
Income Tax and Earnings Tax				
Principles of Trade Income Tax				
Tax Planning				
Principles				
Standard Model with general Tax	on Profits			
Objectives				
Standard Model with German Inco	ome Taxation			
Standard Model with Cash-Flow	Taxation			
Standard Model with Interest adju	sted Income Tax			
Principle of Neutrality of Decision	making regarding Taxation			
Principles of Corporate Taxation	Principles of Corporate Taxation			
Taxation and Balance Accounting of Securities				
Principles of Value added Tax				
Teaching Methods				
Students shall acquire the knowledge with help of lectures, case studies, examples, and control questions. In addition to this, students shall get the chance to take part in a tutorial. The tutorial provides the students with further case studies and exercises to extend their knowledge.				
Text books/Learning resources:				
 Bornhofen, Manfred: Steuerlehre 1 und 2. Gabler, Wiesbaden 2007. Haberstock, Lothar/Breithecker, Volker: Einführung in die Betriebswirtschaftliche Steuerlehre, Schmidt, Berlin 2005. Horschitz, Harald/Groß, Walter/Weidner, Werner/Fanck, Bernfried: Bilanzsteuerrecht und Buchführung, Schäffer-Poeschel, Stuttgart 2007. Kruschwitz, Lutz: Investitionsrechnung, Oldenbourg, München Wien, 2007. Rose, Gerd: Die Ertragsteuern, Die Wirtschaft, Berlin 1999. Schneeloch, Dieter: Besteuerung und betriebliche Steuerpolitik, Band 1 und 2. Vahlen München. Schult, Eberhard: Betriebswirtschaftliche Steuerlehre. Oldenbourg, München, Wien 2002. Zenthöfer, Wolfgang/Leben, Gerd: Körperschaftsteuer und Gewerbesteuer, Schäffer-Poeschel, Stuttgart 2005. 				

Modulbeschreibung

Code:	Modulbezeichnung:
IV.2.	Marketing

Bezüge zu anderen Modulen

	/orgelagerte Module:	Nachgelagerte Module:
ł	keine	keine

Organisation

Modulverantwortliche/r: Prof. Dr. Ginter			
Modulart: Pflichtveranstaltung		Turnus: semesterweise	9
Zulassungsvoraussetzungen:	ECTS-Punkte: 8		sws: 6

Prüfungsleistungen

Art:	Gewichtung:
Intro Marketing: written exam 40 minutes	30%
Business Markets and B. Buyer Behavior	15%
Consumer Markets and C. Behavior	15%
Papers and presentations Cases in Marketing	40%

Ausgestaltung des Moduls

Lernziele und Kompetenzen:

The students will learn the most important concepts in marketing. Special attention is given to Business to Business Marketing, Consumer Behavior and the 4 Ps. The students will also learn how to develop marketing plans, document creative ideas and how to communicate to specified target groups in presentations. This module is completely taught in the English language. Therefore the prerequisite for this class is a sound knowledge of the English language (active listening and speaking skills as well as reading comprehension and writing skills).

Modulelemente:	Dozent/in:
IV.2.1 Introduction to Marketing	Prof. Dr. Eberhard-Yom/ DiplBetrw. (FH) Stefan Mareien
IV.2.2 Business Markets and Business Buyer Behavior	Prof. Dr. Thomas Ginter
IV.2.3 Consumer Markets and Consumer Behavior	Prof. Dr. Ramme
IV.2.4 Cases in Marketing	DiplBetrw. (FH) Dennis Köhler/ DiplBetrw. (FH) Linda Butzlaff / DiplBetrw. (FH) Stefan Mareien / DiplKffr. Isabella Friege

Code:	Titel des Modulelements:
IV.2.1.	Introduction to Marketing

Organisation

Dozent/in: Prof. Dr. Eberhard-Yom/ DiplB Mareien	setrw. (FH)	Status: Professor und Lehr	beauftragter
ECTS-Punkte: 2	sws: 2		Sprache: English
Workload: ECTS-Punkte x 25 = 50 Stunden, ı	nit der folgende	en Aufteilung:	
Vorlesung: Vor-/Nachbere 45 % 55 %		itung/Selbststudium:	Bearbeit. v. Aufgaben/Gruppenarbeit 0 %

Ausgestaltung des Modulelements

Lerninhalte:

- Marketing: Managing Profitable Customer Relationships
- Company and Marketing Strategy
- The Marketing Environment
- Managing Marketing Information
- Product Policy
- Pricing Policy
- Distribution Policy
- Promotion Policy

Lehr-/Lernmethoden:

Lecture with discussion (due to group size not an essential part). The students are provided with copies of the lecture slides which can be downloaded from our neo platform. The lecture slides follow the recommended below mentioned textbook so that it is easy to follow the content of the lecture. In order to make sure the students understand all concepts and details of the lecture there are short partner team work sessions in each lecture where the students answer short questions or have to find real life examples for the issues being discussed during the lecture.

Literatur/Lehrmaterial:

Gary Armstrong, Philip Kotler: Marketing - An Introduction. Prentice Hall 10th ed. 2010

Besonderes:

Guest lecturers from our partner universities

Code:	Titel des Modulelements:
IV.2.2.	Business Markets and Business Buyer Behavior

Organisation

^{Dozent/in:} Prof. Dr. Thomas Gir	star pro-	is: fessor
ECTS-Punkte: SWS: 1 1		Sprache: english
Workload: ECTS-Punkte x 25 = 3 [°]	7,5 Stunden, mit der folgenden	Aufteilung:
Vorlesung:	Vor-/Nachbereitung	/Selbststudium: Bearbeit. v. Aufgaben/Gruppenarbeit
30%	60%	10%

Ausgestaltung des Modulelements

Lerninhalte:

- B2B-Markets and Marketing
- Buyer Behaviour
- Inter-firm Relationships and Networks
- Business Market Segmentation

Lehr-/Lernmethoden:

Lecture with discussion. The students are provided with copies of the lecture slides which can be downloaded from our neo platform. The lecture slides follow the recommended below mentioned textbooks so that it is easy to follow the content of the lecture.

Literatur/Lehrmaterial:

Brennan / Canning / McDowell (2011): Business-to-Business Marketing, 2nd Edition, SAGE Publications.

In addition for german students: Backhaus 2009: Industriegütermarketing, 9. Auflage, Vahlen

Besonderes:

Code:	Titel des Modulelements:
IV.2.3.	Consumer Markets and Consumer Behavior

Organisation

^{Dozent/in:} Prof. Dr. Iris Ramme		Status: Professor	
ECTS-Punkte: 1	sws: 1	Sprache: english	
Workload: ECTS-Punkte x 25 = 3	37,5 Stunden, mit der folgen	len Aufteilung:	
Vorlesung:	Vor-/Nachbereit	ung/Selbststudium: Bearbeit. v. Aufgaben/Gruppenarbeit	
40 %	40 %	20 %	

Ausgestaltung des Modulelements

Lerninhalte:

- Process of Selecting Target Consumers
- Methods of Segmentation in Consumer Markets
- Important Consumer Markets
- Models of Consumer Behavior
- Factors Influencing Consumer Behavior
- Decision Process in Consumer Markets

Lehr-/Lernmethoden:

Lecture with discussion. The students are provided with copies of the lecture slides which can be downloaded from our neo platform. The lecture slides follow the recommended below mentioned textbooks so that it is easy to follow the content of the lecture.

Literatur/Lehrmaterial:

Gary Armstrong, Philip Kotler: Marketing - An Introduction. Prentice Hall 10th ed. 2010 Evans, M.; Jamal, A.; Foxall, G.: Consumer Behavior, Wiley 2006

Besonderes:

Code:	Titel des Modulelements:
IV.2.4.	Cases in Marketing

Organisation

		Status: Lehrbeauftragte		
ECTS-Punkte: 4	sws : 3		Sprache:	
Workload: ECTS-Punkte x 25 = 75 Stunden, mit der folgenden Aufteilung:				
Vorlesung: 30 %	Vor-/Nachberei 20 %	tung/Selbststudium:	Bearbeit. v. Aufgaben/Gruppenarbeit 50 %	

Ausgestaltung des Modulelements

Lerninhalte:

This course examines the application of current theories and concepts in marketing goods and services effectively to defined target customers from a domestic and global perspective. Topics include market research, identifying target customers, developing product offers, branding, pricing, marketing communications, and distribution channels. The role of marketing is critically examined from the perspective of the consumer, the economy, technology, legal/political issues, and ethical/social responsibility.

Lehr-/Lernmethoden:

The students will work in small teams on assignments like developing a strategy and marketing plan or analyzing markets, industries, customers, and competition. They will employ computer technology and online skills in obtaining, analyzing and managing information effectively. They will have to write at least one longer report, one management summary of a given topic and make at least two presentations. One of the presentations will be an ad-lib presentation and the other one will be a PowerPoint supported presentation. They will also work on one in-class assignment in which they have to work on a short project in a team and will communicate the findings of their discussion to their peers. The focus of this class is on carrying out academic research, making presentations, working efficiently in a team and familiarize with marketing topics in the English language.

Literatur/Lehrmaterial:

- Gary Armstrong, Philip Kotler: Marketing An Introduction. Prentice Hall 10th ed. 2010
- Books, articles, and online sources researched by the students

Besonderes:

None

Code:	Name:
IV.4.	Management

Administration

Module Coordinator: Professor Dr. Jürgen Bruck				
Cycle: Winter and Summer semesters	ECTS-Credits: 10		Lecture hours per week: 8	
Prerequisites:		Language of Instruction:		
Management Accounting		German		
Business Law I and II				

Student Evaluation

Written exam (120minutes)	100 %	

Module Details

Learning Outcomes and Skills:

The aim of this module is to provide the students with knowledge in the areas principles of management, strategy and controlling. In addition, corporate law as a frame for all management activities is focussed.

The classes are mainly performed in terms of interactive lectures. In addition to this the students are going to get the chance to interact as a management team within a business simulation.

Participants shall develop a profound competence regarding both the comprehension and the appliance of these essential management functions.

Course Components:

IV.4.1 Strategic Management

IV.4.2 Management Simulation

IV.4.3 Cost Accounting

IV.4.4 Corporate Law

		Course Component:				
IV.4.1 Strategic Management						
е с т 4	FS-Credits:	Lecture hours per week: 3	Language of Instruction: German			
Οοι	Irse Contents:					
0	Understanding of the Interdep (strategy, structure, culture, le		esign Parameters of Management n these and the environment			
0	Broad Knowledge of Basic St	rategic Planning Processes	s and its Elements			
0	Understanding of the importance of power and hierarchies in companies and understanding for the processes between the various interest groups of a company (corporate governance)					
0	Basic Knowledge of Fundamental Aspects of Leadership					
Теа	ching Methods					
A script shall serve as basis for discussions within an interactive lecture. Hereby the lecturer gets a feedback about the learning outcome. Moreover, the presented topics are going to be made clear with help of numerous real business life examples.						
Text books/Learning resources:						
 Script 						
 Jung, Rüdiger; Bruck, Jürgen; Quarg, Sabine: Allgemeine Managementlehre – Lehrbuch für die angewandte Unternehmens- und Personalführung, 4. edition., Berlin 2011. 						

IV.4.2 Management Simulation				
ест 2	S-Credits:	Lecture hours per week: 2	Language of Instruction: German	
Cou	rse Contents:			
0	Practical Use of the Taught C	ontents		
0	General Management of an E	nterprise for Several Tim	e Periods	
0	Experiencing the real life char	acteristics of Group Wor	k	
Теа	ching Methods			
Usi	ng the Renowned Simulation "	Topsim General Manage	ement II"	
0	Realistic IT-based Simulation	of an Enterprise out of a	Certain Industry Sector	
 Challenge: General Management for Several Time Periods 				
	 Analysing the Business and its Environment 			
	 Decision-Making for all Important Business Divisions 			
	- Competition with Other G	roups		
0	Introduction through Teaching	Instructor		
 Self Dependent Group Work with Eventual Help of the Teaching Instructor 				
Text books/Learning resources:				
User manual for the simulation				
Please note: A question concerning this management simulation will be part of the written exam (as part of "Strategic Management")				

Course Component:					
IV	4.3 Cost Accounting				
ес 2	TS-Credits:	Lecture hours per week: 1	Language of Instruction: German		
Со	urse Contents:				
0 0 0					
Те	aching Methods				
0	Lecture is based on a detailed script to ease the learning focus				
0	The functions of controlling and the organisation of the controlling process is introduced by lecture on the basis of real life examples.				
0	 The understanding of the functions of controlling is deepened by a case study focussing integrated corporate planning. 				
Text books/Learning resources:					
0 0 0	Script Barth, Thomas, und Barth Dar Barth, Thomas, Barth, Daniela Industrie und Handel, Stuttgar	und Bäuchle, Šimon: Koster			

Course Component:					
IV.4.4 Corporate Law					
ECTS-Credits: 2	Lecture hours per week: 2	Language of Instruction: German			
Course Contents:					
Introduction in corporate law (incl	. a short repetition of commer	cial law) by			
- starting with a presentation of th	e theoretical knowledge, follo	wed by			
 a case study-based, interactive discussion of the essential forms of legal corporate structures (non-incorporated: GbR, OHG and KG; incorporated: GmbH and AG) and their characteristics, especially company structure, legal capacity, participation in legal relations and liability. 					
Teaching Methods					
- Script and Powerpoint slid	es as basis				
- interactive, based on real life examples					
- Use of various case studies to control and secure learning success					
Text books/Learning resources:					
 Legislative texts: Actual corporate law texts, e.g. NWB-Redaktion, 23. ed. 2010 (Important: BGB, HGB, GmbHG, AktG, PartGG) Lecture script Klunzinger, Eugen: Grundzüge des Gesellschaftsrechts, Verlag Vahlens, 15. ed. 2009 Hüffer, Gesellschaftsrecht, Verlag Beck, 7. ed. 2007 Timm/Schöne, Fälle zum Handels- und Gesellschaftsrecht I und II, Verlag Beck, 8. bzw. 7. ed. 2010 Hemmer/Wüst, Gesellschaftsrecht, Verlag Hemmer-Wüst, 10. ed. 2009 Förschler, Peter: Privat- und Prozessrecht, 13. ed. 2011: Grundzüge des Gesellschaftsrechts, Chapter 16 					