



Sending All the Right Signals



The world is growing more and more connected with an explosion of links from human to human, human to machine, and machine to machine. And, as more connections are created, the networks they form become increasingly vital to our daily lives and our long-term goals. But, with more connectivity comes more complexity. As the machines, processors and systems that power our world become more sophisticated, the people who design, build and maintain them need a partner with perspective that spans technology platforms, geographies, and industries.



That's why Belden has assembled a portfolio of best-in-class communication technology brands focusing on the applications and global markets that are most in demand from industrial I.T. to industrial connectivity, to enterprise connectivity and broadcast.



We are leading the way in the interconnected world and we need talented people to join our team and become our future leaders.

Trainee: Early Career Leadership Program

We are looking for talented, driven and passionate people who aspire to lead others in different functions/ tracks and are excited to join an early career program that offers robust hands-on development over a **three year duration**.

The tracks & locations

- **Research & Development** (Neckartenzlingen (GER) and Venlo (NL))
- **Operations & Supply Chain** (Neckartenzlingen (GER), Lukram (CZ) and Venlo (NL))
- **Finance** (Neckartenzlingen (GER) and Lukram (CZ))
- **Commercial - Sales & Marketing** (Neckartenzlingen (GER) and Manchester (GB))
- **Human Resources** (Venlo or Breda (NL))

The program

- From day one, you will become an active member of our team
- Working on a role rotation basis you will have the opportunity to get exposure to our different brands, businesses and technologies. Besides different roles in your base country you will have the chance to work on projects in other EMEA countries.
- As one of our class of 2021, you will have regular opportunities to connect with peers from other Belden functional leadership programs as you participate in a highly interactive and action based learning curriculum.
- The content of this curriculum will be designed to build your knowledge of our core business systems, develop your business acumen, and create a strong foundation for your commercial and leadership skills.
- Team members will also receive individualized feedback throughout the program along with the mentoring support of a leader in Belden

Belden Electronics GmbH

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Your profile

- Passionate, enthusiastic individuals who are ready to take on a challenge
- Master degree according to the track you apply for
- Demonstrate leadership aptitude with the desire to build a career in the specific function
- At least two relevant internships, or less than one year working experience is required
- Fluent in English and a basic level of German/ Dutch or Czech (depending on your base country) is required, further languages are advantageous
- Willingness to relocate and be mobile
- Resiliency and the ability to adapt quickly

Interested? Please send your application including your salary aspirations and your earliest possible starting date until March 2nd, 2018.